



## **INFORMATION ON DATA PROCESSING**

### **When receiving Curricula Vitae**

In accordance with regulation (UE) 2016/679 General Data Protection Regulation ("GDPR"), FINBETA SPA (hereafter also "Company" or "Data Controller") provides the information concerning the Company policy about the protection of personal data collected and processed to fulfill the business activities involving the recruitment process and/or the performance of the contract of employment.

➤ **Purpose and condition of use**

Details (personal, professional and also sensitive data) present in your curriculum vitae, entered in our databanks will be used to provide law and contractual fulfilments for recruiting procedures and for signing-on/signing-off procedures.

Your personal details will be used only for the above mentioned tasks and will be disclosed to other subjects exclusively in compliance with law and for recruiting management. Your personal data will be processed by electronic and non-electronic instruments.

The Company might be allowed to receive sensitive data such as racial or ethnic origin, religious or philosophical beliefs, trade union membership or data concerning health.

➤ **Explicit consent for data processing.**

A given explicit consent must be given in writing. Any partial or total refusal to allow the Company the use of all information present in your curriculum vitae may cause your application form totally impossible to manage.

➤ **Data obtaining or disclosure.**

Data will be processed by the personnel of Finbeta s.p.a. in charge of recruiting and managing of fiscal and administrative aspects of recruitment.

Data will be disclosed to third parties responsible for personnel recruiting and managing of fiscal and administrative aspects of recruitment on behalf of the Company.

All details present in your curricula will be retained in Finbeta's archives and in third parties' responsible for personnel recruiting archives (personal data recipients' contact will be given if you request it).

Finbeta s.p.a. warrants Privacy defence and confidential nature of your personal details in accordance with Italian privacy Law.

➤ **Data retention period.**

In order to apply the principle of data minimization the Company Privacy Policy establishes that the curricula will be kept for a year then they will be deleted or destroyed.

➤ **Identity of the data controller and contact details.**

The data controller is Finbeta s.p.a. via Nazionale Piemonte 4 17100 Savona - Italia

e-mail: [finbeta@finbeta.com](mailto:finbeta@finbeta.com)

PEC: [postacertificata@pec.finbeta.com](mailto:postacertificata@pec.finbeta.com)

PLEASE USE THE FOLLOWING ADDRESS TO MAKE A FREE APPLICATION OR  
SEND YOUR CURRICULUM VITAE:

- [curriculum@finbeta.com](mailto:curriculum@finbeta.com)
- It is necessary to give an explicit consent for data processing as per form available at the Company web site [www.finbeta.com](http://www.finbeta.com), please be aware that curricula without explicit consent for data processing cannot be taken into account.

➤ **Rights of the data subject .**

Under the General Data Protection Regulation (GDPR) in relation to the information that Finbeta holds about your personal data you have the following rights :

- To have upon request the access, the amendment, the deletion of data.
- To object to data processing or restrict it , ask for data portability.
- To withdraw consent if you have given prior consent for processing personal data for one or more specific purposes.
- To lodge a complaint with a supervisory authority.

**To give your consent for data processing as above mentioned please fill in and sign the deputed form named Allegato 1/ Enclosure 1**

**ALLEGATO 1**

**CONSENT OF THE SUBJECT FOR PROCESSING PERSONAL DATA AND  
SENSITIVE PERSONAL DATA.**

I HAVE READ AND UNDERSTOOD THE INFORMATION ON DATA PROCESSING AS  
ABOVE AND POSTED ON THE COMPANY'S WEBSITE AT [WWW.FINBETA.COM](http://WWW.FINBETA.COM):  
**(INFORMATIVA al TRATTAMENTO dei DATI per ricezione curriculum vitae).**  
THE UNDERSIGNED FILLS IN THIS DOCUMENT TO GRANT FREE INFORMED CONSENT  
IN ORDER TO ALLOW FINBETA TO PROCESS PERSONAL DATA:

NOME.....  
COGNOME.....  
C.F.....

CONSENT IS ALSO GIVEN FOR PROCESSING SENSITIVE PERSONAL DATA IN  
OBSERVANCE OF EXISTING LAWS.

.....on...../...../.....

THE SUBJECT.....  
(signature)